

Weltfriedensdienst e.V. (WFD) is a non-governmental organization with over 50 years of experience in project support worldwide. WFD is an implementing organisation of the Civil Peace Service Programme (CPS) of the German government.



For a CPS project in Nanyuki, Kenya, Weltfriedensdienst is looking for a CPS advisor to a local organisation starting the earliest possible date.

CPS advisor to the *Indigenous Movement for Peace Advancement and Conflict Transformation (IMPACT)* Trust in Nanyuki, Kenya

In recent years, the situation of pastoralists in the North of Kenya has changed drastically. Decreasing water levels in the wider project area as well as conflicts are threatening livelihoods of pastoralist communities. The pressing natural resource challenges are intensified even further by the ongoing impact of climate change. Different groups are competing for land, pasture and water and have been drawn into escalating conflicts. At the same time, the pastoral way of life faces a source of conflict on the institutional level. A recent land reform allows communities to register their communal land. However, most pastoralists do not make use of their right due to a lack of knowledge.

IMPACT works with pastoralist communities affected and jointly develops a strategy for dialogue and fair utilization of natural resources available. IMPACT also engages in conflict prevention and consolidation of conflict resolution efforts through the collaboration with local, regional and national stakeholders. The organization offers paralegal services and advocates for communal land rights.

As an indigenous people's organization IMPACT was founded in 2002 and holds the status of a humanitarian trust. The organization aims to build, strengthen and promote grassroots social movements to advance social justice, climate justice, livelihoods support and human rights. The core local personnel at the headquarters in Nanyuki consists of eight people. The CPS advisor will be embedded there with frequent organized travel in the region. The CPS advisor is answerable directly to the Director and will work at the level of the other program officers.

Your Tasks

- Support the project and coordination of all peace building, conflict resolution and assessment activities with communities
- Assist IMPACT to develop a peace training manual for training peace committees, peace ambassadors, peace monitors
- Support IMPACT in the development of impact oriented M&E tools and mechanisms
- Support the development of a strategy, action plans and reports for IMPACT and partner organizations

- Assist IMPACT to document, positively situate and clearly communicate challenges that are impeding peace building in the project area
- Support IMPACT staff in peace storytelling, the development and shaping of positive narratives and the general documentation
- Support IMPACT to develop a community based conflict early warning systems
- Assist the finance department to prepare financial reports and align those to BMZ standards

Your Profile

Qualifications

- Master's Degree in social sciences, peace and conflict studies, or relevant subject
- Relevant practical work experience in peace and conflict management
- Lobby and Advocacy experience with conflicts about natural resources and preservation of livelihoods
- Work experience in Africa, especially in conflict zones in Eastern Africa, is desirable

Skills

- Profound knowledge in conflict analysis
- Strong communication, negotiation and crisis management skills
- Ability to work in a team with diverse skills and interests, flexibility and strong interpersonal skills, tolerance of diverging views
- Appreciation of and ability to adapt to multicultural working contexts
- Excellent command of the English language; willingness to learn Kiswahili and Maa
- Good in building alliances/synergies
- Ability to work independently and effectively, even under high pressure
- Strong research and writing skills
- Willingness to undertake occasional travels to rural areas, resilience to work in remote areas
- Valid driver's license / driving experience
- Knowledge of Kenya's social, economic and political context is an advantage

Experience

- At least three years of relevant experience in advisory capacity or project management or related conflict management, ideally in an inter-cultural setting
- Practical skills in project conceptualization, design and implementation
- Practical knowledge of organization and institution building as well as identity and strategy forming
- Practical knowledge about the work of NGOs and interaction with donor agencies

We provide

- A 2-year development aid worker's contract (Overview of conditions available at: www.weltfriedensdienst.de/wp-content/uploads/EH-Contract-Summary_2018_Eng.pdf)
- An interesting and ambitious working field and a flexible work place
- A preparation period (up to three months) with additional training possibilities
- Professional colleagues at the partner organisation and in the WFD head office in Berlin

Information on place of assignment

- Place of residence: Nanyuki
- Climate: Directly at the equator over 2000m altitude. Moderate warm with two rainy seasons (Apr-May / Oct-Nov).
- Medicare: Good
- Suitable for families (international schools and medical services available)
- Nanyuki offers good recreational and cultural activities

Weltfriedensdienst guarantees the professional equality of women and men. Applicants with a migration background are welcome. Due to the stipulations of the German Development Workers Act, only citizens of the EU and Switzerland are eligible.

Please send your application documents (letter of motivation, CV, relevant certificates and references – merged to one PDF document, max. 5 MB) until June 23rd/30th, 2019 to: auslandsbereich@weltfriedensdienst.de, cc: voges@weltfriedensdienst.de

Please indicate how you learned about the vacancy.

For more information about Weltfriedensdienst please visit: www.weltfriedensdienst.de/en/

More information on the partner organisation is available at:

www.impacttrustkenya.org/index.html

Weltfriedensdienst e.V.
Am Borsigturm 9
13507 Berlin