

WFD payments and benefits for development workers

(Summary of the contract agreement)



1. Preparation phase

During the preparation phase, the development worker is provided with a **subsistence allowance** amounting to 1,110 € per month, with an additional 360 € for an accompanying partner, and 270 € per child. In addition, a **rent allowance** can be paid and travel expenses will be reimbursed. Insurance contributions will be paid as stipulated in the development service contracts (see below). The **relocation allowance** for the purchase of furniture and personal belongings amounts to 3,000 € (+ 900 € / 600 € spouse / child).

2. Development service

WFD pays all development workers a standardized **subsistence allowance** (including expatriation allowance) of 1,800 € per month. For a spouse without income a supplement of 500 € will be paid and 255 € per child. If applicable, a variable **cost-of-living adjustment allowance**, reviewed quarterly, will be paid in addition. The family supplement applies only in case of accompanying family members.

Development workers will be provided with appropriate **accommodation** in the host country, and ongoing utility costs will be covered by the WFD.

Travel expenses at the beginning and end of the contract period will be reimbursed, as well as **transport costs** for luggage on departure and return. **Costs for storage** and removal and ongoing storage of household effects in country of origin may also be covered up to certain maximum rates.

Kindergarten fees can be reimbursed up to 300 € per child by WFD, **school fees** up to 600 €, above that with own contribution.

For **business trips** outside the project region, daily allowances and overnight expenses are reimbursed.

There is a claim to 30 working days of **holiday** per calendar year. A flat-rate holiday allowance is paid monthly, depending on location.

At the end of the development service, a **reintegration allowance** will be paid. This amounts to 220 € per month of contract. A supplementary allowance will be provided for accompanying spouses (25 %) and children (10 % per child) who have lived permanently in the household of the development worker in the host country.

The development worker and his / her family will be provided with insurances and benefits according to the German development worker law.

Health insurance, liability-, accident-, and travel insurance costs will be covered for all family members. WFD also pays the costs for a medical check-up before and after the service.

Pension insurance will be paid only for the development worker. Contributions will be made for an income of currently 5,030 €.

On top of that, **unemployment insurance** and a workmen's compensation insurance (with daily allowances and injury compensation or disability benefits), are paid for the development worker (not for family members) as regulated by law.