

As part of the Civil Peace Service (CPS) programme, we are looking for a

CPS advisor for Advocacy in Palestine

Location: Bethlehem, Palestine

As a CPS advisor, you will advise our partner organisation **BADIL Resource Center for Palestinian Residency and Refugee Rights** in [Palestine](#) on advocacy and media strategies. The human rights organisation [BADIL](#), founded in Bethlehem in 1998, protects the rights of Palestinian refugees and internally displaced persons. It works closely with the UN Human Rights Council and other international bodies. Your work on site is part of the [CPS](#) programme. You will spend half of your working time at BADIL. You will also advise the cross-organisational Advocacy Working Group of the five CPS organisations active on the ground, in close cooperation with the WFD regional coordinator. Further information about our CPS programme in Palestine and Israel can be found [here](#).

Your tasks

- You will develop and implement advocacy strategies and initiatives with BADIL (press releases, social media tools, webinars, speaking tours).
- You will coordinate the International Mobilisation Course.
- You will advise and support the research department.
- You will prepare statements for the UNHRC and various UN bodies (special procedures, UNRWA).
- You will promote BADIL's advocacy strategy in UN and EU forums.
- You will establish networks and partnerships with local and international NGOs.
- You will supervise the CPS-wide Advocacy Working Group and the 'Shrinking Space' round table, in cooperation with the regional coordinator
- You will implement the ZFD-wide advocacy strategy in Palestine and Israel and support the WFD regional coordinator in further developing partner and CPS advocacy work.
- You plan and implement advocacy activities (workshops, events, etc.).
- You participate in the networking activities and public relations work of the Weltfriedensdienst e.V. in Germany.

What you bring

- At least a bachelor's degree in international law and human rights or a comparable degree programme, a master's degree is an advantage
- At least two years of relevant work experience in human rights monitoring and/or advocacy
- Excellent English skills (spoken and written), Arabic skills are an advantage
- In-depth knowledge of the regional context, ideally professional experience in the region
- Excellent analytical skills
- Ability to produce accurate and well-structured reports and publications on human rights issues in English
- Solid knowledge of current international relations and Middle East politics
- Knowledge of civil conflict management and prevention
- Knowledge of project management and organisational consulting, as well as quality assurance and monitoring and evaluation (M&E) methods
- Practical experience working with NGOs, preferably in intercultural teams and abroad

- Respectful and interculturally sensitive attitude, as well as the ability to self-reflect and a high degree of flexibility and teamwork skills
- Good organisational skills and a high degree of flexibility and resilience
- Valid driving licence and driving experience is an advantage

We offer

- A development worker contract in accordance with the Development Worker Act (EhFG) for two years with comprehensive social benefits and the prospect of extension (subsistence allowance for skilled workers, payments and benefits for development workers)
- A challenging and interesting field of work in an innovative peace promotion programme and a flexible, varied workplace at a local organisation
- Committed and competent colleagues in the partner organisation, at the WFD regional office and at the WFD office in Berlin
- A preparation phase in Germany (up to three months) with additional training opportunities
- The opportunity for coaching/supervision and further training during your assignment abroad
- Support with professional reintegration after your assignment abroad within the framework of the Arbeitsgemeinschaft der Entwicklungsdienste e.V. (AGdD)

We are a [collegially managed organisation](#) and value an appreciative, empathetic and cooperative working atmosphere. Diversity is important to us. We therefore welcome qualified applications from all individuals, regardless of gender, religion or origin. We guarantee professional equality between women and men. We particularly encourage people with a migrant background to apply. Due to the provisions of the German Development Aid Workers Act, we can only consider applications from citizens of the EU and Switzerland.

If we have sparked your interest, please send your application (cover letter, CV, relevant certificates and references) in a single PDF document (max. 5 MB), stating your availability, by **13 October 2025** with the subject line: 'Application BADIL, Palestine' to schieszl@wfd.de. Please also indicate how you found out about the vacancy.

If you have any questions, please contact our International Experts Officer Annika Mardanova: mardanova@wfd.de. Interviews are expected to take place in calendar week 44. We look forward to receiving your application and hope to welcome you to our team soon!

Weltfriedensdienst e.V. [World Peace Service]

Resolving conflicts through partnership and non-violence

We have been working with partner organisations in Africa, Asia and South America since 1959. Together, we are creating a future in which people can live self-determined lives, free from poverty and violence.

We support disadvantaged people in resolving conflicts peacefully and campaigning for the fair use of resources.

We share knowledge, promote skills and provide financial resources – in partnership and according to the principle of **helping people to help themselves**.

In the Germany, we advocate for the concerns of our partner organisations, promote sustainable action and gain supporters who join us in our commitment to peace and justice. We are politically and religiously independent, belong to the seven sending services in the United Kingdom and carry out projects of the Civil Peace Service (CPS).

You can find out more about **working as a CPS advisor in development service** [here](#).

You can find **our profile** [here](#).

Further information about the World Peace Service:

[Annual report](#) | [Newsletter](#) | [Instagram](#) | [Facebook](#)

Location information

- Place of work and residence: Bethlehem
- Climate: hot and dry summers, cool and rainy winters
- Good health facilities, good shopping and recreational opportunities
- International airport in Tel Aviv, good public transport system available
- Primary and secondary schools (English) available
- Security: The general security situation is tense, connection to the security system of the German representative office in Ramallah is provided, participation in security training during preparation is guaranteed