

Payments and benefits for Cooperants

(Summary of the contract agreement)



1. Preparation Phase

During the preparation phase, the *cooperant* is provided with a **subsistence allowance** amounting to 960 € per month, with an additional 300 € for an accompanying partner, and 120 € per child. In addition, a **rent allowance** can be paid and travel expenses will be reimbursed. Insurance contributions will be paid as stipulated in the development service contracts (see below).

The **relocation allowance** amounts to 3,000 € (+900€/600 € spouse/child).

2. Development service

WFD pays all cooperants a standardized **basic subsistence allowance** of 1,500 € per month. For a spouse without income a supplement of 30% will be paid and 10% per child. If applicable, a variable **cost-of-living adjustment allowance**, reviewed quarterly, will be paid additionally. The family supplement applies only in case of accompanying family members.

Cooperants will be provided with appropriate accommodation in the host country, and ongoing utility costs will be covered by the WFD. **Travel expenses** will be paid at the beginning and at the end of the contract period, and an additional outward/return journey in the penultimate year of the contract will be covered.

Transportation costs for luggage as well as the costs for storage of any furniture in country of origin will be reimbursed (each up to certain maximum rates).

School or child-care fees can be reimbursed by the WFD up to 300€ per child.

Per-diem allowances and overnight expenses for official trips outside of the project region will be reimbursed by WFD.

30 work days **vacation** will be awarded per calendar year

At the end of the development service, a **reintegration allowance** will be paid. This amounts to 204 € per month of contract, a **supplementary allowance** will be provided for accompanying spouses (25%) and children (10% per child) who have lived permanently in the household of the cooperant in the host country.

The cooperant and his/her family will be provided with insurances and benefits according to the German development worker law.

Health insurance, liability-, accident-, and travel insurance will cover all family members. WFD also pays the costs for a medical check-up before and after the service.

Pension insurance will be paid only for the cooperant. Contributions will be made for an income of currently 4.333 €.

Also, **unemployment insurance** and a workmen's compensation insurance is paid for the **cooperant only** (with daily allowances and injury compensation or disability benefits) regulated by law.

(There are gaps in the social security regarding unemployment and pension insurance for spouses who depart with their partner).

All data valid as of 01st January 2018.