

Weltfriedensdienst e.V. (WFD) is a non-governmental organization with over 50 years of worldwide experience in supporting peace and development projects. As one of seven officially recognized development services in Germany and one of nine organizations implementing the Civil Peace Service (CPS), we work with partner organizations in Africa, Asia and Latin America on improving their living conditions in community-based, self-determined ways. In Germany, we carry out corresponding educational work emphasizing global peace, justice and development.

For our program "Resilient Communities" in **Myanmar**, we are looking for a

Civil Peace Service Advisor

**for the regional coordination of the WFD country programme
and as an advisor on gender issues
in Yangon and Mawlamyine, Myanmar**

The programme is implemented in cooperation with several local partner organisations, each of which has access to basis target groups or important multipliers at national level. The position includes 50% CPS coordination tasks and 50% cross-cutting consulting, with a special focus on the Mon Women's Organization (MWO) in Mawlamyine. The main residence is in Yangon.

The overall coordination involves organising the exchange between the three individual projects in the provinces of Kachin, Shan and Mon State, as well as the overarching activities at national level. In addition, the advisor assists the individual projects by advising them on conceptual issues, organisational development, PME and tracking the accounts of the individual projects. Furthermore, the advisor acts as a cross-project consultant in "Gender Equality and Gender Inclusion", with a special focus on the Mon Women's organisation.

In addition, he or she is part of a team of three civil peace service advisors in the CPS programme of the Weltfriedensdienst e.V. in Myanmar. Within this framework, the advisor also participates in cross-organisational measures at programme level of the Weltfriedensdienst and cooperates with other civil peace service member organisations based in Myanmar.

Your duties:

- Advising and supporting the individual projects in the Myanmar programme and the local project management for strategy and organisational development as well as for the PME
- Consulting/training of project staff on the methodology of target group work and project management
- Follow-up of the project accounting as well as the accounting modalities
- Training and supervision offers for CPS advisors as well as personnel support
- Safety coordination for WFD advisors
- Development of new CPS projects, preparation of draft applications and annual narrative reports
- Conception and support of planning and evaluation workshops
- Budget management and administration of the WFD office in Yangon
- Initiation and monitoring of networking activities
- Committee work and WFD representation (e.g. at the German Embassy, other organisations in MMR)
- Contact point for the WFD, support of WFD public relations in Germany
- Advising WFD partner organisations on gender inclusion and gender analysis, with a special focus on the Mon Women's Organisation

You will work together with the key personnel of the partner organisations and consult with the WFD head office on overarching issues.

Location information on Yangon:

- **Security:** The situation in Yangon and in the regions of Myanmar accessible to foreigners is generally safe. Armed conflicts continue in some regions in the northeast and west of the country, but the dangerous regions can be avoided. The project partners are well informed about the security situation.
- **Climate:** The climate in Yangon and Mawlamyine is tropical with average temperatures between 25 and 30 degrees Celsius. A cooler rainy season from May to October is followed by a warm to hot dry season.
- **Standard of living:** In Yangon all consumer goods of daily use are available.
- **Transport:** The project locations can be reached by domestic flights or via well-developed interurban roads.
- **Health care:** There are international clinics in Yangon.

We offer:

- A two-year development aid contract with comprehensive social benefits and perspective of possible extension; for an overview of benefits see: <https://wfd.de/eh-contract-summary.pdf>
- Additional 300 EUR coordinator allowance per month
- A challenging and interesting field of work with a versatile and designable work environment
- A preparatory phase in Germany (up to three months) with additional qualification opportunities
- Committed and competent colleagues in the partner organisations as well as in the office of the Weltfriedensdienst e.V. in Berlin.

We expect:

- A relevant social science professional or academic degree (e.g. sociology, psychology, political science or corresponding postgraduate studies/further education)
- Additional training in gender studies, gender inclusion, etc.
- Relevant work experience in the field of civil conflict transformation / development cooperation
- Experience with impact-oriented planning, monitoring and evaluation procedures
- Knowledge of the administration and financial management of projects
- Practical experience in working with NGOs
- Comprehensive experience and/or training in project management and organizational development
- Very good knowledge of written and spoken English
- A respectful, interculturally sensitive attitude and ability for self-reflection, as well as a high degree of flexibility
- Good self-management and overview, even with a heavy workload and difficult general conditions
- Background knowledge of Myanmar's politics, history and culture and work experience in Myanmar or Southeast Asia are advantages.

Please send your **application documents** (cover letter, relevant job references, curriculum vitae - the latter preferably in English - as a pdf document (max. 5 MB) by September 16 by e-mail to auslandsbereich@weltfriedensdienst.de; copy to: schieszl@weltfriedensdienst.de). Please also indicate how you learned about the vacancy. We expressly invite people with a migration background to apply. Due to the provisions of the German Development Workers Act (EhFG), we can only consider applications from citizens of the EU and Switzerland.

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